

# Barnabas Alliance



## The Winning Team

People love to be on the winning team. Look at the Royals that have multiple sold out games last year because they were winning. I remember back in the 80s a group of guys at my work joined a slow pitch softball team. BTW ... we were terrible. We had fun playing but we were terrible. In fact we lost every game except one ... the reason we won that one game was the umpire called the game because the opposing team didn't have enough players on the field at game time ... this

was a team that was undefeated ... so by the rules we won! Needless to say our wives were the only true blue fans that came out to watch us lose. Throughout the Bible there are stories of men of God that were on the winning team with God. When the giant Goliath stood against the army of Israel, David didn't sit around with his brothers complaining about how big Goliath was. Though David was a dwarf next to this evil giant, he was still convinced he was going to be victorious

because God was on his side!

You and your Mentee are on a winning team as well. Stay focused on God and give your mentee the tools, training, encouragement, and ideas and you too will be blessed as David was blessed. - Steve Capell



## In the Beginning

I absolutely know the importance of good planning. The majority of my professional life was spent meeting people and making sure they understood the importance of planning.

A good plan for your mentoring activities is to make sure that you and your mentee are on the same understanding of how the relationship works. This is why the first meeting with your mentee is vital for the foundation to be established and understood. I have used the following 10 rules as my foundation for the first meeting:

Rule 1) I expect you to be honest with me.

Rule 2) There will be homework assigned for most sessions ... I expect that homework to be completed prior to the next session.

Rule 3) If this is a group session

then I expect you to treat other members of the group with respect ... they may have a different opinion than you and that's okay.

Rule 4) I expect you to come to every session; however, I understand that there may be life events that will prevent that. These events should not be frequent.

Rule 5) Have fun and learn how you can become better at everything you do in life.

Rule 6) I do use JPay and I will pay for your response too my JPay ... I expect you to JPay me back. Remember communication is two-way event.

Rule 7) You will find out that reading is very important to me and it needs to become important to you as well.

Rule 8) Never give up!

Rule 9) This is team effort ...

YOU and ME! If you fail, then two people have failed ... YOU and ME! This team will not fail!

Rule 10) Have fun let's do this together!

If you are mentoring in an environment that does not support the JPay email system find out what will work best for your mentee.

These rules can be given as formal as you feel comfortable with. You might want to give them to your mentee on page that each of you sign, or you might want to just tell your mentee what you expect.

There is a free form on the website called the Foundational Rules that you may like to download for your use.

May your connections be fruitful and give God the Glory!

## Picnic in the Park

Mark your calendars for June 3rd as we will network together at the park and have the first annual picnic. Both mentors and mentees will be welcomed. The shelter house has been reserved and these details will be provided later.

If you or your mentee would like to present a short talk on what mentoring means to you at the

picnic please let me know and I will add you to the agenda.

I really look forward to meeting you and enjoying some good food and fellowship.

Stay tuned ... more to come.

Steve



## Success by a Strong Work Ethic

I love to read and one of my favorite authors is Zig Zigler. I have applied many of his principles in my own life and have shared them with numerous mentees. In his book *God's Way Is Still the Best Way* Zig brings to light the concept that when we work hard for the benefit of others, we will be rewarded. These words are powerful and absolutely true. Zig gives seven principles covering

this principle. I want to share with you the 4th principle - HOW ARE WE TO WORK? Zig explains we are to work as if God is our employer, and we are to treat each client (Employee, Worker, etc.) the way we think God would want us to treat Him.

"Whatever you do, do your work heartily as for the Lord you will receive the reward of inheritance. It is the Lord Christ whom you serve.

" Colossians 3:23-24

I can assure you that I have numerous mentees that have applied this principle and they have been given employee of the month awards, bonuses, and promotions. [Click Here](#) to see one such success story.

As a mentor set the bar high for a strong work ethic and your mentee will be awarded when they apply this principle.

## Upcoming Newsletters and Ideas

Please feel free to send any suggestions for upcoming newsletter topics to:

Steve Capell  
steven.capell@gmail.com

This newsletter is going to be sent on a monthly basis in an effort to help others with their mentoring activities. This is a free newsletter and if you want your name added to the email list send me your name by email or use the form on [BarnabasAlliance.com](http://BarnabasAlliance.com).



■ The Website [BarnabasAlliance.com](http://BarnabasAlliance.com) is up and working. This website will grow as we grow.

Next month you will be introduced to one way for your mentee can make an informed decision.

Stay tuned as we grow together and give Christ the glory.

Editor: Steve Capell

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