

2

Commitment

Part Two of A Ten Part Series on Work Ethics

By: Steve Capell



The word “commitment” can mean a lot of different meanings to different people. Business owners ask their employees to commit to their vision, commit to their goals, commit to the tasks that will help the company to become successful. I’m sure you have witnessed some people who try to get by doing as little work as possible, others have a dedication that leads them to give it their all every day. People who possess a strong work ethic embody certain principles that guide their work behavior, leading them to produce high-quality work consistently this to me is “Commitment.”

Commitment to me is the action that changes what might be to what will be. The proactive decision to make things happen even if your actions were not expected is the purest form of commitment; after-all, when someone looks for reasons why something can’t be done then they will never come to the one reason why it can!

Well Steve tell me how!

Without any doubt the company that hired you did so because they knew you would be committed to their vision, and to their goals. I am a big fan of visual cues. I find that many people need a daily reminder of the reason we get up and make things happen. This may seem like a simple idea ... BUT IT WORKS. Print off your company vision statement and put it a place that you will see daily. Place one on the mirror where you comb your hair. Place one where you work, place one in the front of your daily journal. Then make commitment that the start of each day you will do all you can to work towards this vision and the end of each day take an inventory as to what you did that went above and beyond making the vision statement a reality. If you show dedication and commitment to coming up with very good results in your work, then your work ethic will definitely shine.

What is a commitment exactly?

A commitment is a pledge that obligates you to a certain course of action or behavior.

A commitment renews how we approach work, team members, managers, alarm clock, social behavior, attitude, etc.

A commitment influences how you think and act.

A commitment will give you the perseverance—and perseverance can only happen if you have first made a heartfelt, long-term commitment.

A commitment is extremely powerful.

I know from my own behavior with my family, friends, work, and spiritual life that a commitment made my life meaningful for me. My commitment gave me the right to be happy. My commitment established my relationship with God. My commitment made a positive difference in the lives others.

It is the commitment you have made which will help you get through struggles and find success, passion, integrity, and happiness that all lead to your success.

In closing remember make your commitment mean what you say ... and I will see you – yes you - the rising example of what work ethics is all about!